

ATD-PHL Professional Code of Conduct

Confidentiality

ATD-PHL is committed to maintaining the highest degree of integrity in the way we engage with potential, current and past members, speakers, sponsors, partners and peers. We will protect the information entrusted to us by our chapter community.

Ethics

Members of the ATD-PHL community will always conduct ourselves honestly and honorably. Our advice, strategic assistance and the methods imparted through our events, take proper account of ethical considerations.

Quality

ATD-PHL is focused on the quality of what we do through constant ongoing review with our members of our activities, outcomes and the cost-effectiveness of each endeavor. We encourage regular review meetings, progress reports and full transparency.

Professional conduct

ATD-PHL leaders, members, speakers, sponsors and partners will conduct all of our activities with the highest levels of integrity. We will engage with each other in a respectful way as conduct becoming of a workplace learning professional and refrain from hostile, intimidating or demeaning behavior.

Equality and discrimination

ATD-PHL strives to be fair and objective in our activities and actions, aiming to never be influenced in our decisions, actions or recommendations by issues of gender, race, creed, color, age or personal disability.

Maintenance

As we believe that the health and vibrancy of our community is directly related to the professional environment we nurture for each other, holding our leaders, members, speakers, sponsors, partners and peers accountable to this code is essential. First and second violations of this code will be addressed through written feedback by a member of the executive committee. A third violation may be cause for a majority of the Executive Committee to initiate suspension proceedings. A fourth violation may be grounds for termination of membership.